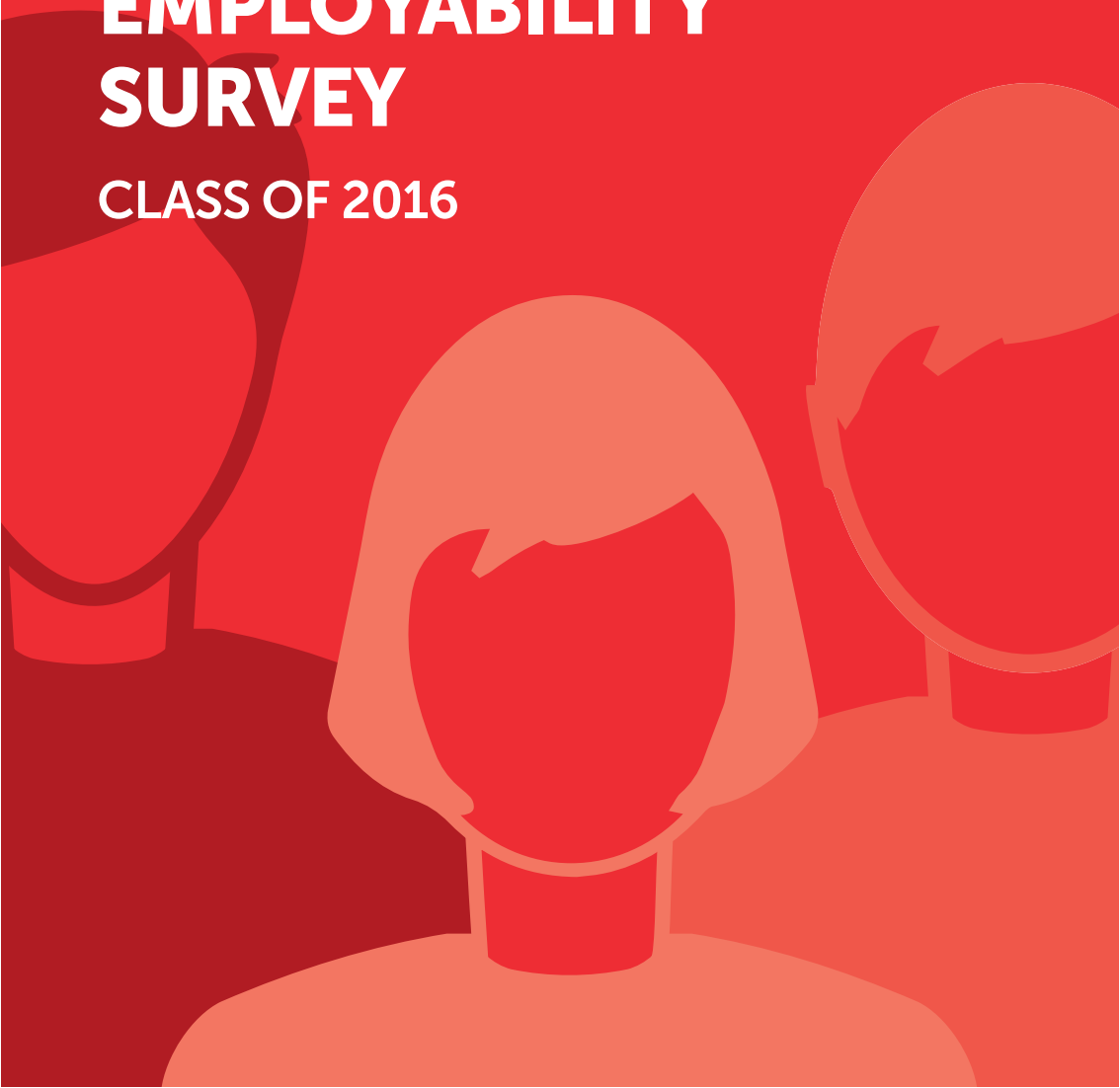


SciencesPo

GRADUATE EMPLOYABILITY SURVEY

CLASS OF 2016



Editorial



Dear Readers,

Each year, the Sciences Po Graduate Employability Survey reports on the destinations of our graduates one year after graduation. The poll results offer insight into broad labour market trends, allow us to assess how employers value our degrees and inform our current and future students about the career opportunities available to them after Sciences Po.

For this year's survey of the graduating class of 2016, 76% (1,591) of the 2,095 graduates responded. I would like to thank the respondents most sincerely for their valuable contribution and for maintaining their links with our institution.

Their responses have confirmed that Sciences Po graduates enter the labour market as successfully as ever. Of the 81% of graduates who decided to enter the workforce, 9 out of 10 are working. They are quick to find work: 84% found a job less than six months after graduation and 39% before they graduated. 69% of graduates have gone into the private sector, in a diverse range of industries that highlight the many and varied opportunities offered by our degree programmes.

Our graduates can also look forward to international career paths. More than one-third started their careers outside France in 76 different countries, where a larger proportion is employed in public administration, NGOs and associations. While the average pay level is satisfactory (€37k), we noted disparities between geographic regions and the industries graduates choose to move into. For example, the average compensation of recent graduates working in the private sector in North America is €54k, and rises to €70k for those in banking, finance, or a law firm in the same region. We are also well aware of the persistent pay gaps between women and men, and we at Sciences Po are doing everything in our power to tackle this problem (recent launch of the Women in Business Chair, a series of workshops to foster gender equality, etc.).

The main indicators all attest to the excellence of the education our students receive at our seven graduate schools. Over the two years of a Master's programme, they benefit from academic core courses informed by the latest research in the humanities and social sciences. They are also in constant contact with the practical realities and issues of the professional world through the specialised courses taught by recognized practitioners in each sector.

The internships and apprenticeships, international experiences (in dual degree programmes or on a gap year), workshops, case studies, team projects and study trips that punctuate their programmes allow students to acquire the distinctive qualities and skills that make them particularly appreciated by recruiters: analytical and deductive skills, project management, intellectual agility, curiosity, creativity, adaptability, etc.

We are convinced that our educational approach offers students the best possible preparation for the demands and responsibilities their careers have in store, and that they will become key players in public life and help change our world for the better. We wish our graduates every success and a great deal of happiness throughout their careers.

Frédéric Mion

President of Sciences Po

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Key indicators

The 2018 graduate employability survey of the class of 2016 was carried out from mid-November to the end of March 2018—about 18 months after graduation. 1,591 of the 2,095 students who graduated in 2016 completed the survey questionnaire in full.

(2016 survey: 1,447 respondents out of 1,944 graduates)

Response rate

76%



2016 survey: 74%

The sample of respondents is representative of the graduating class of 2016 (59% of graduates are women, 41% are men)

Sciences Po Careers ran the 2018 survey with the scientific oversight of Roberto Galbiati, economics professor at Sciences Po and CNRS, and the expertise of the Centre for Socio-Political Data (CDSP).



9 graduates out of 10 are working



from among the
81.3%
of respondents *having decided to enter the workforce*
2016 survey: 76%



84%
Found a job within **six months of graduation**



69%
work in the **private sector**



53%
are on a **permanent contract**



more than 1 graduate out of 3
started their career abroad

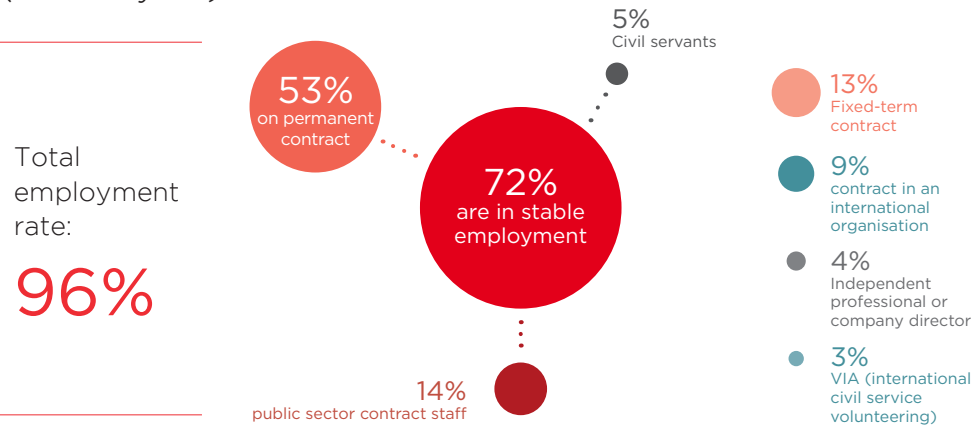


76
in countries outside France

Our graduates as sought-after as ever

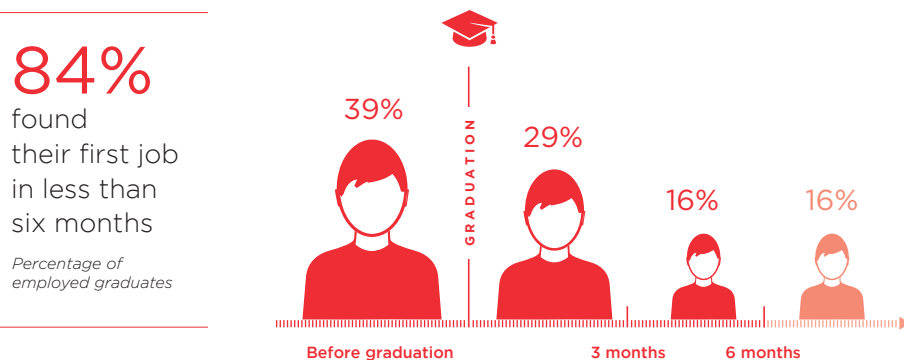
9 out of 10 graduates are working

- 81.3% decided to enter the workforce (2016 survey: 76%).
- 15.9% decided to continue their studies, at Sciences Po or at another institution (2016 survey: 21%)



Graduates find a job as quickly as ever

Over 39% of the 954 employed graduates found their first job before graduating.

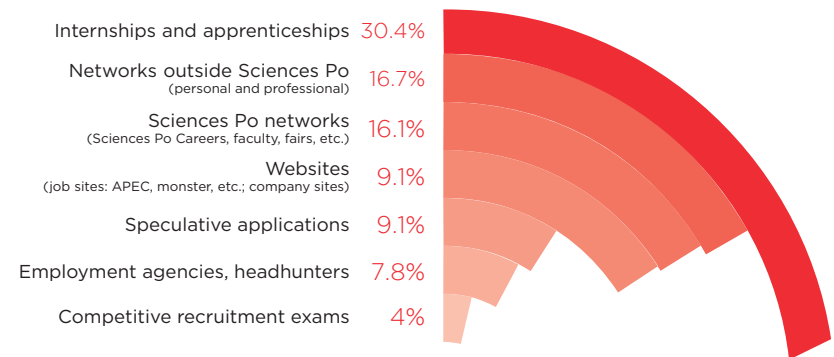


Focus on apprenticeship:

Eight Sciences Po Master's programmes are offered with an optional apprenticeship component, which is chosen by 8% of students.

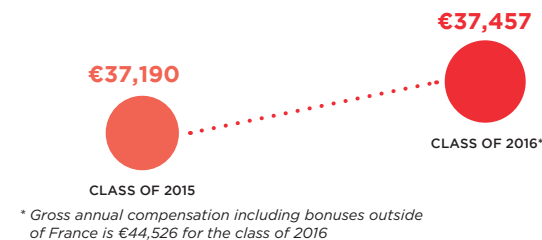
56% of apprentices are hired before graduating

The importance of internships and apprenticeships



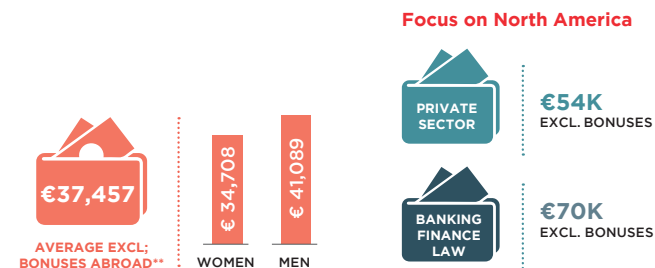
An increase in average pay

The average gross annual salary outside of France excluding bonuses increased slightly compared to the class of 2015, from €37,190 to €37,457. This figure takes into account salaries from all geographic regions. A large majority of graduates working in 76 countries outside France are employed in the public sector (government, public administration, associations, NGOs, etc.)



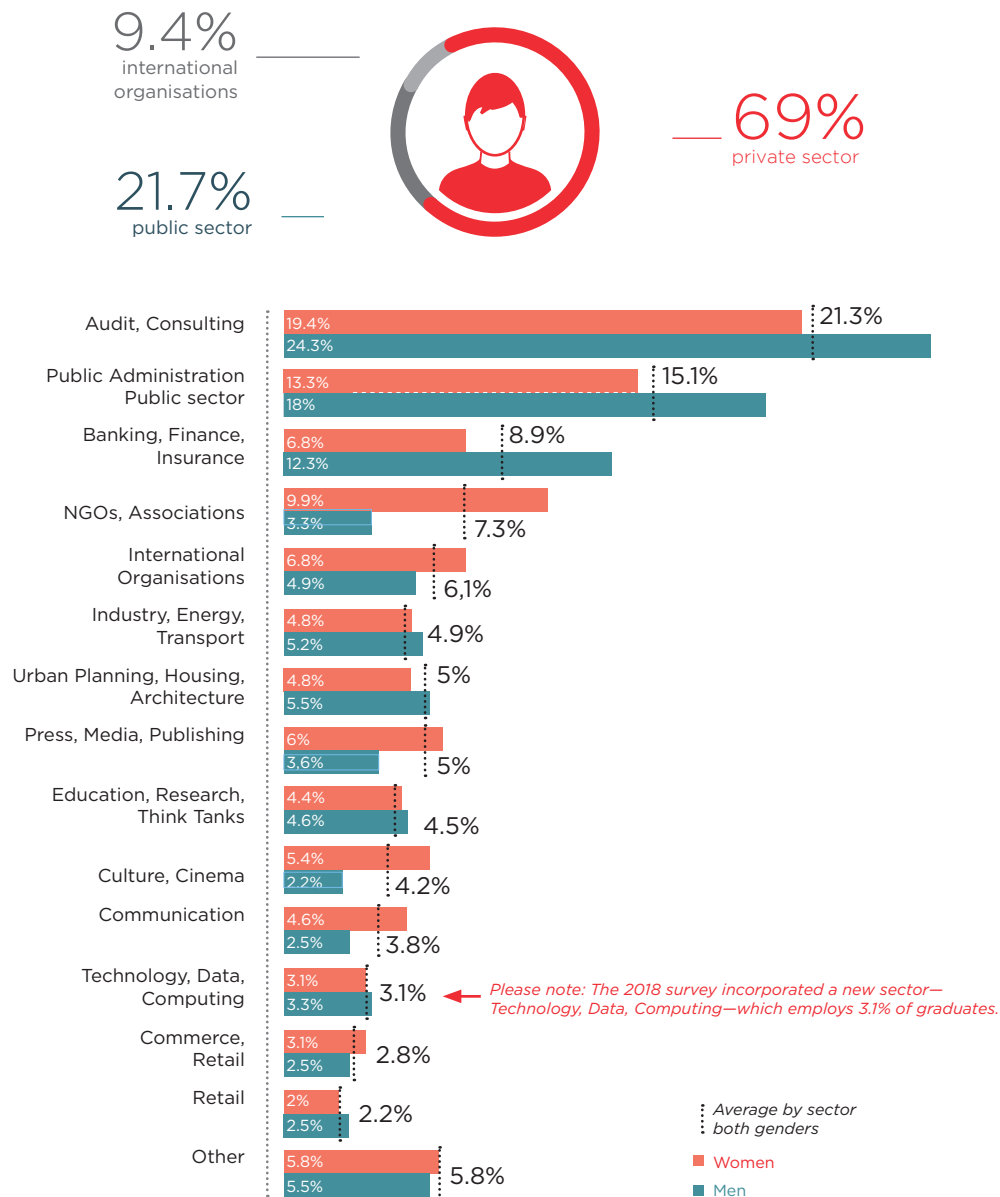
The gender pay gap persists

Sciences Po runs a series of initiatives throughout the year designed to help reduce inequalities between men and women: round table debates, lectures, launch of the new "Chair on Women in business", workshops on gender equality (salary negotiation, self-confidence training etc.)



Employment in diverse sectors

The distribution of graduates between the public and private sectors and international organisations is stable compared to previous years.



Seven graduate schools, a wide range of career options

In recent years, Sciences Po completed the restructuring of its graduate education into seven graduate schools, with the establishment of the School of Public Affairs and the Urban School in 2015 and of the School of Management and Innovation in 2016.* Each of these schools has developed its own identity with a range of programmes defined by its professional focus. Each offers a variety of career options.

School of Public Affairs



Paris School of International Affairs (PSIA)



Law School



School of Journalism



School of Management and Innovation

Communication and Marketing



Management, Organisations and Finance



* Since the 2017/18 academic year, the School of Management and Innovation delivers the Master's programmes formerly offered by the School of Communication (Marketing, Communication) and the Department of Economics, and the Master of Organisational Behaviour and Human Resource Management (Management, Organisation and Finance).

Urban School



Doctoral School

Economics



History



Political Science

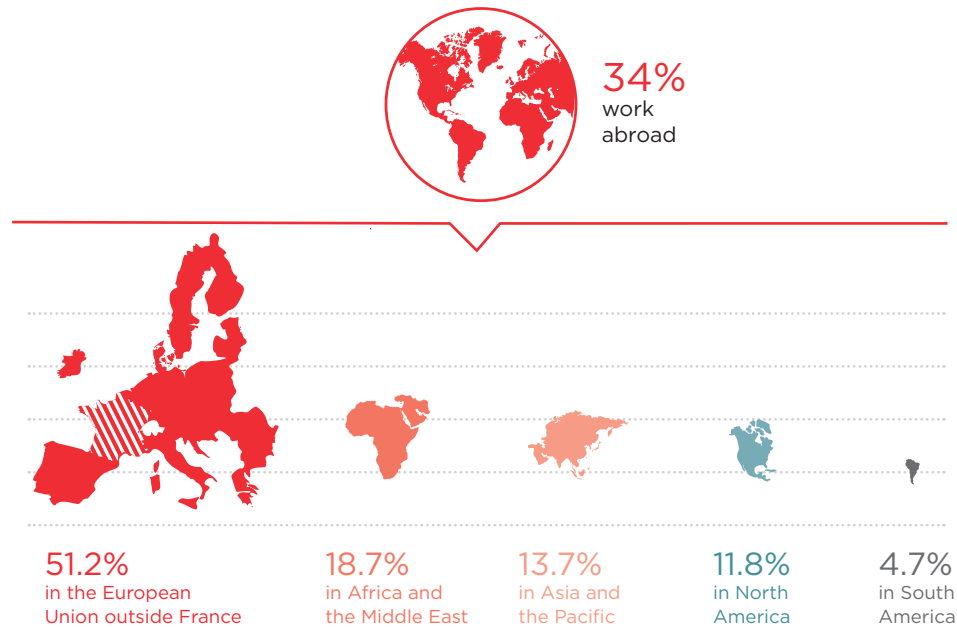


Sociology



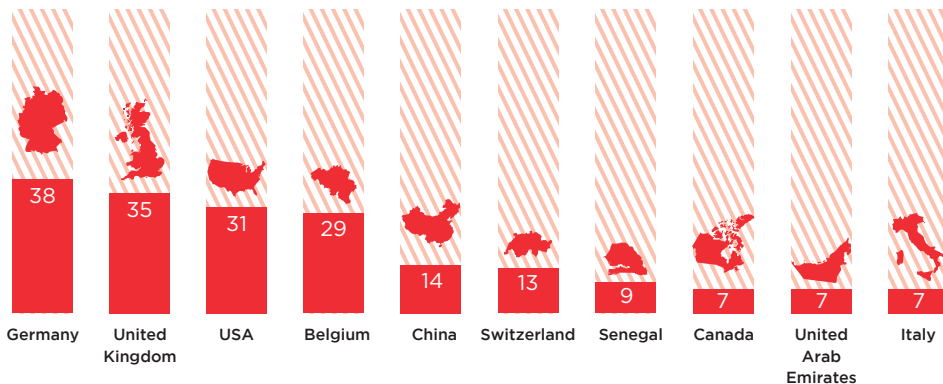
International employability

Distribution of employed graduates around the world



Top 10 country destinations outside France

Number of graduates out of 993 respondents



Top employers

The following employers hired more than three new graduates.

The 2018 survey identified **more than 600 employers**, attesting to the wide variety of companies and institutions that recruit Science Po graduates.



