

SciencesPo

GRADUATE EMPLOYABILITY SURVEY 2019

CLASS OF 2017



Editorial



Dear readers,

Each year, the Sciences Po Graduate Employability Survey reports on the destinations of our graduates one year after graduation. The poll results offer insight into broad labour market trends, allow us to assess how employers value our degrees and inform our current and future students about the career opportunities available to them after Sciences Po.

For this year's survey of the graduating class of 2017, 66% (1,575) of the 2,391 graduates responded. I would like to thank the respondents most sincerely for their valuable contribution and for maintaining their links with our institution.

Their responses have confirmed that Sciences Po graduates enter the labour market as successfully as ever. Of the 82% of graduates who decided to enter the workforce, 9 out of 10 are working. They are quick to find work: 87% found a job less than six months after graduation and 44% before they graduated. 70% of graduates have gone into the private sector, in a diverse range of industries that highlight the many and varied opportunities offered by our degree programmes.

Our graduates can also look forward to international career paths. More than one-third started their careers outside France in 77 different countries, where a larger proportion is employed in public administration, NGOs and associations. While the average pay level is satisfactory (€38k), we noted disparities between geographic regions and the industries graduates choose to move into. For example, the average compensation of recent graduates working in the private sector in North America is €58k, and rises to €76k for those in auditing and consulting firms in the same region. We are also well aware of the persistent pay gaps between women and men, and we at Sciences Po are doing everything in our power to tackle this problem (Women in Business Chair, a series of workshops to foster gender equality, etc.).

The main indicators all attest to the excellence of the education our students receive at our seven graduate schools. Over the two years of a Master's programme, they benefit from academic core courses informed by the latest research in the humanities and social sciences. They are also in constant contact with the practical realities and issues of the professional world through the specialised courses taught by recognized practitioners in each sector.

The internships and apprenticeships, international experiences (in dual degree programmes or on a gap year), workshops, case studies, team projects and study trips that punctuate their programmes allow students to acquire the distinctive qualities and skills that make them particularly appreciated by recruiters: analytical and deductive skills, project management, intellectual agility, curiosity, creativity, adaptability, etc.

We are convinced that our educational approach offers students the best possible preparation for the demands and responsibilities their careers have in store, and that they will become key players in public life and help change our world for the better. We wish our graduates every success and a great deal of happiness throughout their careers.

Frédéric Mion

President of Sciences Po

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Key indicators

The 2019 graduate employability survey of the class of 2017 was carried out from December 2018 to the end of April 2019—about 18 months after graduation. 1,575 of the 2,391 students who graduated in 2017 completed the survey questionnaire in full.

Class of 2016: 1,591 respondents out of 2,095 graduates

Response rate

66%

58%  Women

42%  Men

*Response rate for
class of 2016: 76%*

The sample of respondents is representative of the graduating class of 2017 (58% of graduates are women, 42% are men)

Sciences Po Careers ran the 2019 survey with the scientific oversight of Roberto Galbiati, economics professor at Sciences Po and CNRS, and the expertise of the Centre for Socio-Political Data (CDSP).



9 graduates
out of 10 are
working



from among the

82%

of respondents **having
decided to enter the
workforce**

Class of 2016: 81%



87%

Found a
job within **six
months of
graduation**

Class of 2016: 84%



70%

work in
the **private
sector**

Class of 2016: 69%



55%

are on a
**permanent
contract**

Class of 2016: 53%



more than 1
graduate out
of 3

started their career
abroad



in 77
countries
outside France

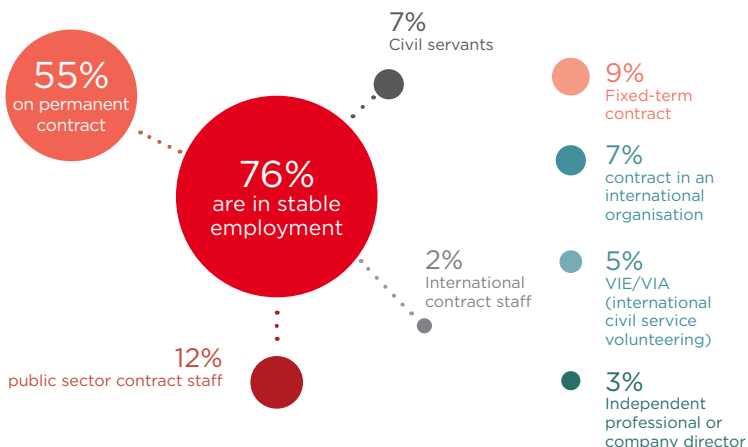
Our graduates as sought-after as ever

9 out of 10 graduates are working

- 82% decided to enter the workforce (*Class of 2016: 81%*)
- 13% decided to continue their studies, at Sciences Po or at another institution (*Class of 2016: 15,9%, class of 2015: 21%*)

Total employment rate:

97%



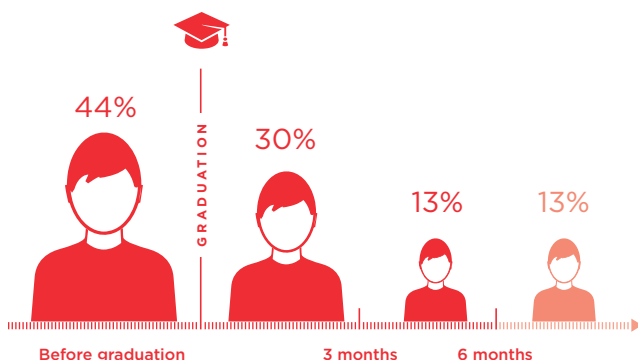
Graduates find a job as quickly as ever

Over 44% of the 929 employed graduates found their first job before graduating. (*Class of 2016: 39%*)

87%

found their first job in less than six months

Percentage of employed graduates

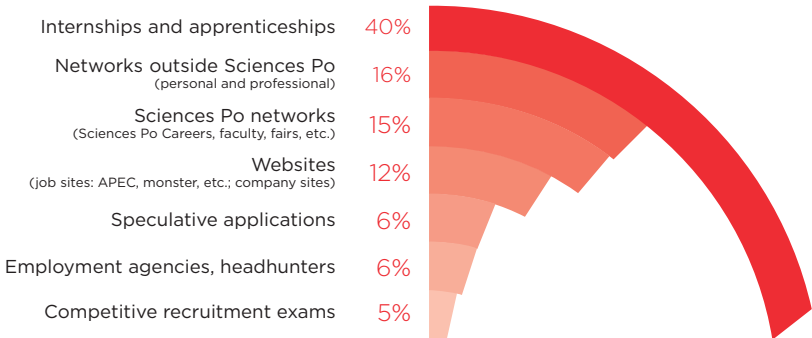


Focus on apprenticeship:

59% of apprentices are hired before graduating

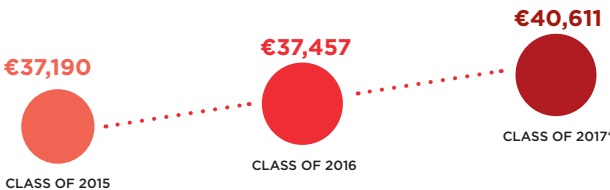
Eight Sciences Po Master's programmes are offered with an optional apprenticeship component, which is chosen by 9% of students.

The importance of internships and apprenticeships



An increase in average pay

The average gross annual salary outside of France excluding bonuses increased slightly compared to the class of 2016, from €37,457 to €40,611. This figure takes into account salaries from all geographic regions. A large majority of graduates working in 77 countries outside France are employed in the public sector (government, public administration, associations, NGOs, etc.)

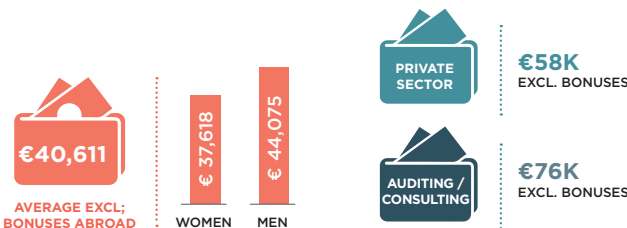


* Gross annual compensation including bonuses outside of France is €46,332 for the class of 2017

The gender pay gap persists

Sciences Po runs a series of initiatives throughout the year designed to help reduce inequalities between men and women: round table debates, lectures, "Chair on Women in business", workshops on gender equality (salary negotiation, self-confidence training etc.).

Focus on North America



Employment in diverse sectors

The distribution of graduates between the public and private sectors and international organisations is stable compared to previous years.

10%

international
organisations

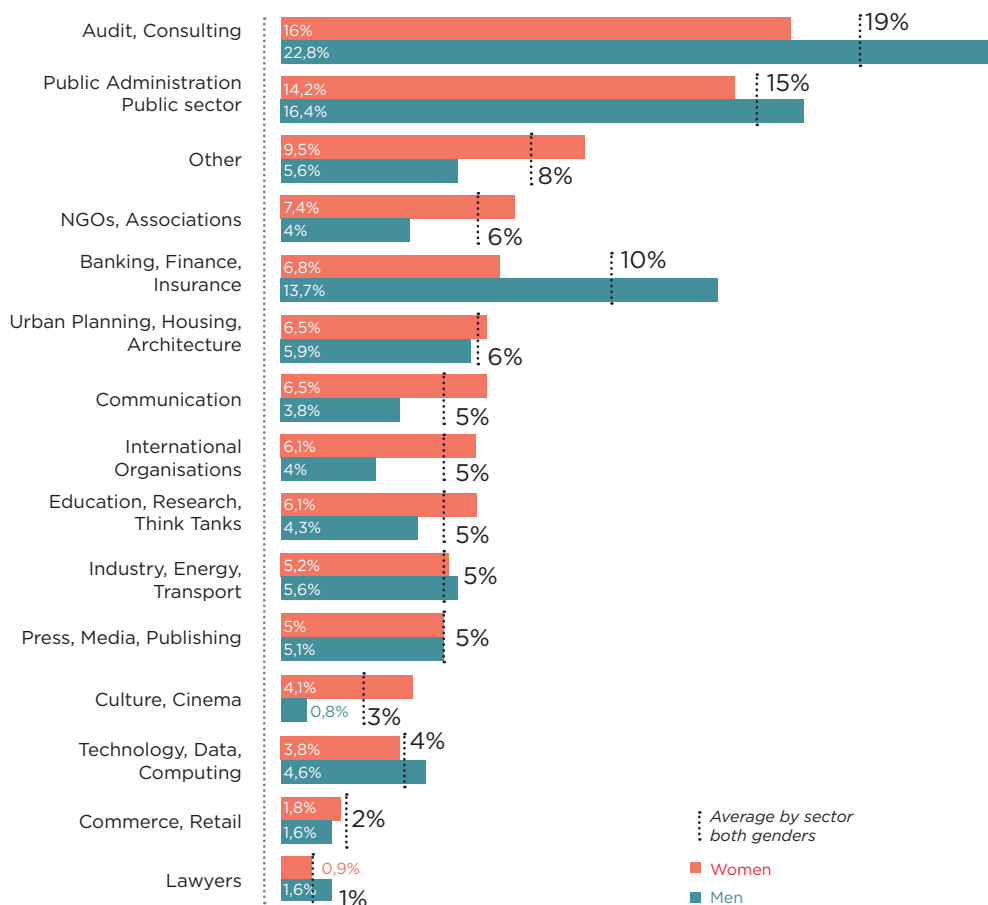
20%

public sector



70%

private sector



Our 7 graduate schools prepare students to enter the professional world. Each Sciences Po school has its own identity and range of programmes defined by its specialised professional focus.

Response	Percentage
Yes	85%
No	15%

Communication and Marketing



* Since the 2017/18 academic year, the School of Management and Innovation delivers the Master's programmes formerly offered by the School of Communication (Marketing, Communication) and the Department of Economics, and the Master of Organisational Behaviour and Human Resource Management (Management, Organisation and Finance).

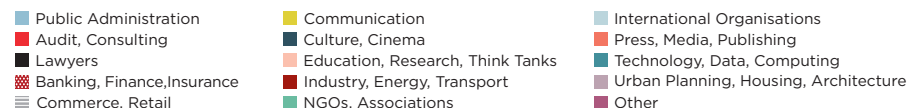
Economics



Government	Percentage
Current government	68%
Previous government	32%

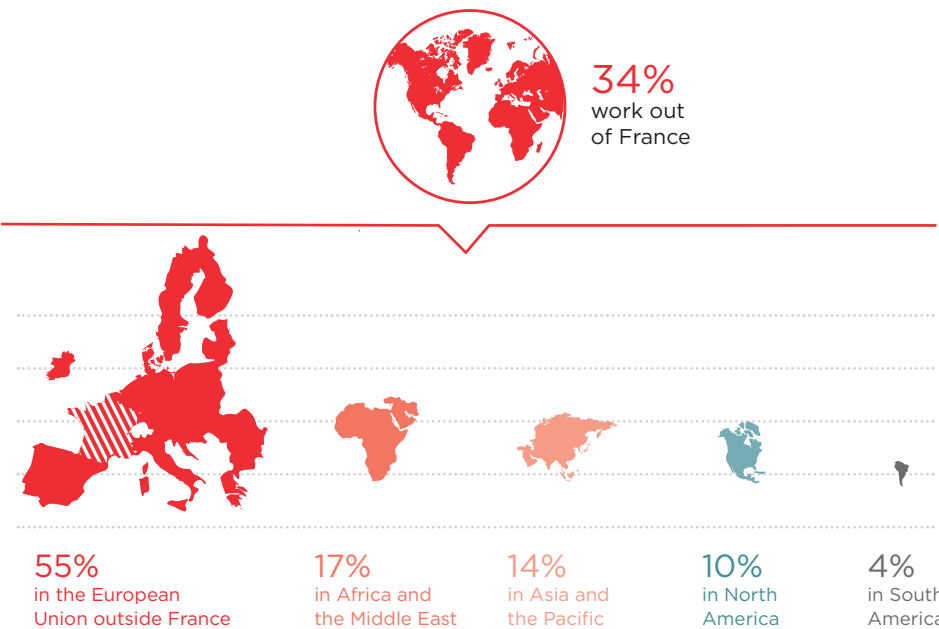


Response	Percentage
Doing a good job	33%
Doing a fair job	33%
Doing a poor job	33%



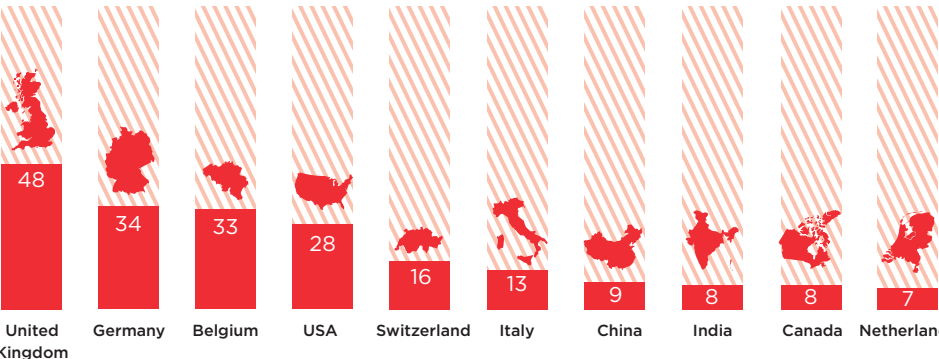
International employability

Distribution of employed graduates around the world



Top 10 country destinations outside France

Number of graduates out of 978 respondents



Top employers

The following employers hired more than three new graduates.

The 2019 survey identified **671 employers**, attesting to the wide variety of companies and institutions that recruit Science Po graduates.



